

# CBET CERTIFICATE PROGRAMS

## Certificate Programs:

Partnering with the Red River Army Depot, Texas A&M University-Texarkana's College of Business offers the following certificate program. The program provides the student a "hands on" environment where topics are presented, practiced and mastered.

### Accounting-Tax Certificate

All courses must be completed with a grade of B or better.

Code	Title	Hours
<b>Courses required for Certificate:</b>		
ACCT 2301	Principles of Accounting I	3
ACCT 324	Individual Income Tax	3
ACCT 424	Corporate Income Tax	3
<b>Total Hours Required for Certificate</b>		<b>9</b>

### Finance Certificate

All courses must be completed with a grade of B or better.

Code	Title	Hours
<b>Courses required for Certificate:</b>		
ACCT 2301	Principles of Accounting I	3
FIN 354	Financial Management	3
FIN 474	Intermediate Financial Management	3
FIN 464	Principles of Investments	3
or FIN 484	Financial Institutions Management	
<b>Total Hours Required for Certificate</b>		<b>12</b>

### Human Resource Management Certificate

All courses must be completed with a grade of B or better.

Code	Title	Hours
<b>Courses required for Certificate:</b>		
GBUS 452	Business Ethics for Non-Accounting Majors	3
MGT 326	Labor Relations	3
MGT 495	Human Resource Management	3
<b>Total Hours Required for Certificate</b>		<b>9</b>

### Leadership & Management Certificate

All courses must be completed with a grade of B or better.

Code	Title	Hours
<b>Courses required for Certificate:</b>		
MGT 395	Principles of Management	3
MGT 321	Organizational Behavior	3
MGT 366	Topics in Organizational Leadership	3
<b>Total Hours Required for Certificate</b>		<b>9</b>

### Management Information Systems Certificate

All courses must be completed with a grade of B or better.

<b>Code</b>	<b>Title</b>	<b>Hours</b>
<b>Courses required for Certificate:</b>		
MIS 302	Enterprise Resource Planning	3
MIS 361	Database Systems and Design	3
MIS 362	Systems Analysis and Design	3
<b>Total Hours Required for Certificate</b>		<b>9</b>

## Supply Chain Management Certificate

All courses must be completed with a grade of B or better.

<b>Code</b>	<b>Title</b>	<b>Hours</b>
<b>Courses required for Certificate:</b>		
SCM 304	Principles of Supply Chain Management (SL)	3
SCM 310	Strategic Sourcing	3
SCM 412	Transportation	3
<b>Total Hours Required for Certificate</b>		<b>9</b>