AAS 1100. University Foundations for Adult Learners. 1 Hour.
University Foundations for Adult Learners serves as an introduction to higher education and is designed to assist BAAS students become engaged members of the A&M-Texarkana academic community. This course assists students in acquiring essential academic success skills and developing a better understanding of learning processes. Focus is placed on the benefits of higher education and the expectations and values of the university. Students will examine factors that underlie learning, success, and personal development in higher education. NOTE: This is required of all BAAS students meeting 2015-16 and subsequent catalog degree requirements.

AAS 1301. Prior Learning Assessment Theory and Practice. 3 Hours.
This course is designed to assist students in identifying areas of learning that may be evaluated for college-level equivalency. The course guides students through the preparation and compilation of all components required for the evaluation of a portfolio of prior learning. Students use critical reflection skills to conceptualize the value of prior learning and its implications for future learning. Adult learning theory, models, and concepts are discussed and applied to case studies. Admission to course requires BAAS program admission and permission by BAAS Coordinator. Prerequisite: ENGL 1301.

AAS 301. Careers and Work-Life Integration. 3 Hours.
This course examines evolving work-life issues with respect to contemporary organizations and the changing landscape of careers. Major topics will include new career models, career development strategies, the interrelationship of work and family, and career development over the lifespan. Students will conduct a rigorous self-assessment to clarify values, interests, skills and career goals and aspirations.

AAS 390. Psychology of Work. 3 Hours.
AAS 390 assists students in analyzing effective occupational practices as they relate to adult learning theory. The course topics include a comparison of traditional and adult learning theories, self-directed learning, transformative learning, experiential learning, motivation, personality traits, communication, and how these areas of knowledge assist in developing career goals and effective workplace interaction. Prerequisite: ENG 340 or ENG 350 or ENG 345, and must be enrolled in the BAAS program.

AAS 489. Independent Study. 3 Hours.
This course provides individual instruction. Students may repeat the course when topics vary.

AAS 490. Action Research Strategies. 3 Hours.
As the summative course of the BAAS program, this course requires that students develop a research project with instructor approval. Because of the interdisciplinary nature of the BAAS degree program, individualized plans of research will be designed for each participant. Students will complete the following: (1) develop a research agenda on an approved topic; (2) conduct both a literature review and an action research plan of the topic within the context of a specified setting; and (3) complete both an oral and a written report. Prerequisite: ENG 340 or ENG 350 or ENG 345, and AAS 390, plus senior standing.